

Brisbane recruiter named state's 'fastest growing'



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[Skye Recruitment](#) has been listed as the sixth fastest growing company in Queensland and the state's fastest growing recruitment agency in the BRW Fast Starters List for 2010.

Formed in response to industry need, Brisbane-based Skye is owned by young couple Sophie and Kye McDonald (pictured).

Sophie fell into two separate categories which were noted in BRW: overseas born and female, with 69 Fast Starters company founders born overseas and the highest number of female fast starters to date.

The BRW Fast Starters list showcases entrepreneurial and growing businesses across the economy.

It also highlights business strategies and tactics which ensure fast growth and success.

The couple, both under 30, also featured in 2009 Fast Starters.

“To be featured in this year's list again is a real achievement as it reflects our performance in the downturn,” Sophie says.

Skye is a young company with young owners and staff, taking a fresh approach to their clients in the resources industry.

“We recruit technical and engineering professionals for the mining, oil and gas, construction and civil engineering industries,” Sophie continues.

“Our clients include some of Australia's leading companies including BHP, Leighton, Barrick and AECOM,” she says.

SURVIVING THE DOWNTURN

While many recruiters were badly affected in the downturn, Skye managed to thrive by continuing to engage and motivate employees, and invest in their training and development.

“We also maintained a close relationship with our clients and looked at new ways we could add value to their business,” Sophie says.

“We made no redundancies as a result of the downturn and were therefore able to offer consistency and stability,” she says.

“Now as the economy starts to upturn, particularly the natural resources boom, we are recruiting again to keep up with the demand.”

Skye has doubled in size and relocated its office to accommodate the expansion, which still includes the Wii Arena and Nerf office warfare toys to be used in breaks.

“It’s a high pressure industry and the staff love to refresh with a few games during the day,” Sophie adds.

(2010) *Queensland Business Review*. Available:
<http://www.qbr.com.au/news/articleid/67500.aspx>

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